

2025 Annual Out of Pocket Maximum Chart

Effective 1-1-2025 for All Benefits Eligible Employees

Blue Cross Blue Shield Account Structure – Traditional PPO \$300/\$900 (Group No. PB4397)

Effective Dt.	BCBS Section #	BCBS Category #	Annual Compensation	Annual Out Of Pocket
1/1/2025	400	115	\$20,000 - \$29,999	Individual \$600 / Family \$1,200
1/1/2025	600	117	\$30,000 - \$39,999	Individual \$800 / Family \$1,600
1/1/2025	800	119	\$40,000 - \$49,999	Individual \$1,000 / Family \$2,000
1/1/2025	1000	121	\$50,000 - \$59,999	Individual \$1,200 / Family \$2,400
1/1/2025	1200	123	\$60,000 - \$69,999	Individual \$1,400 / Family \$2,800
1/1/2025	1400	125	\$70,000 - \$79,999	Individual \$1,600 / Family \$3,200
1/1/2025	1600	127	\$80,000 - \$89,999	Individual \$1,800 / Family \$3,600
1/1/2025	1800	129	\$90,000 - \$99,999	Individual \$2,000 / Family \$4,000
1/1/2025	2000	131	\$100,000 - \$109,999	Individual \$2,200 / Family \$4,400
1/1/2025	2200	133	\$110,000 - \$119,999	Individual \$2,400 / Family \$4,800

Blue Cross Blue Shield Account Structure – Traditional PPO \$500/\$1500 (Group No. PA4455)

Effective Dt.	BCBS Section #	BCBS Category #	Annual Compensation	Annual Out Of Pocket
1/1/2025	400	115	\$20,000 - \$29,999	Individual \$600 / Family \$1,500
1/1/2025	600	117	\$30,000 - \$39,999	Individual \$800 / Family \$1,600
1/1/2025	800	119	\$40,000 - \$49,999	Individual \$1,000 / Family \$2,000
1/1/2025	1000	121	\$50,000 - \$59,999	Individual \$1,200 / Family \$2,400
1/1/2025	1200	123	\$60,000 - \$69,999	Individual \$1,400 / Family \$2,800
1/1/2025	1400	125	\$70,000 - \$79,999	Individual \$1,600 / Family \$3,200
1/1/2025	1600	127	\$80,000 - \$89,999	Individual \$1,800 / Family \$3,600
1/1/2025	1800	129	\$90,000 - \$99,999	Individual \$2,000 / Family \$4,000
1/1/2025	2000	131	\$100,000 - \$109,999	Individual \$2,200 / Family \$4,400
1/1/2025	2200	133	\$110,000 - \$119,999	Individual \$2,400 / Family \$4,800

2025 Annual Out of Pocket Maximum Chart

Effective 1-1-2025 for All Benefits Eligible Employees

Blue Cross Blue Shield Account Structure – High Deductible Health Plan (HDHP) \$1000/\$2000 (Group No. P21768)

Effective Dt.	BCBS Section #	BCBS Category #	Annual Compensation	Annual Out Of Pocket
1/1/2025	800	119	\$20,000 - \$49,999	Individual \$1,000 / Family \$2,000
1/1/2025	1000	121	\$50,000 - \$59,999	Individual \$1,200 / Family \$2,400
1/1/2025	1200	123	\$60,000 - \$69,999	Individual \$1,400 / Family \$2,800
1/1/2025	1400	125	\$70,000 - \$79,999	Individual \$1,600 / Family \$3,200
1/1/2025	1600	127	\$80,000 - \$89,999	Individual \$1,800 / Family \$3,600
1/1/2025	1800	129	\$90,000 - \$99,999	Individual \$2,000 / Family \$4,000
1/1/2025	2000	131	\$100,000 - \$109,999	Individual \$2,200 / Family \$4,400
1/1/2025	2200	133	\$110,000 - \$119,999	Individual \$2,400 / Family \$4,800